



GLOCAL
UNIVERSITY
SHAPING GLOBAL MINDS

COOPERATIVE EDUCATION / ON JOB TRAINING / INTERNSHIP AGREEMENT

This Memorandum of Understanding (the "MOU") is made at Saharanpur, Uttar Pradesh on this Date – 30/11/2023 between, The Glocal University (recognized by the University Grants Commission (UGC) under Section 22 of UGC Act 1956 and established by the Glocal University Act, 2011 (UP Act no. 2 of 2012) (as passed by the Uttar Pradesh legislature) having its campus at Delhi-Yamunotri Marg (State Highway 57), Mirzapur Pole, Dist - Saharanpur, U.P. - 247121, India (hereinafter shall refer to as "University"), represented through its Dy. Registrar Mr. Shakeel Kausar.

AND

M/s. Puppets Picture College of Mass Communication, M-10 Sector-11, Noida, Uttar Pradesh - 201301 (Hereinafter shall refer to as Industrial Training Partner-"ITP"), represented through its Authorized Representative Mrs. Deepti Srivastava.

The First Party and the Second Party are hereinafter individually referred to as a "Party" and jointly as the "Parties".

WHEREAS

A. With an objective to make education more practical and industry oriented, the larger portion i.e. 60%-70% of the course training is essentially to be imparted in skill component and balance 30%-40% is general education.

B. The Board of Studies and Academic Council of the University strongly recommends to collaborate with the industries for imparting the training on skills component to ensure the adequate knowledge and skills at exit point, so that the students are work ready and fit to be employed after the completion of course.

C. ITP has offered their services as Industrial Training Partners to the students of the University, hence Parties.

D. This agreement provides the terms and understanding between the above referenced parties in regard to the students who are enrolled in the The Glocal University - School of Journalism and Mass Communication (GU-SJMC). GU offers Programme in the multiple





vocational domains in accordance to UGC Scheme and the guidelines laid down by UGC for curriculum.

PURPOSE OF THE COOPERATIVE AGREEMENT

The purpose of this agreement is for each party to assist the other party in accomplishing program objectives, which, primarily are as follows -

- a. On the Job Training ("OJT") to the students of the University.
- b. Providing Internship to the students of the University, so as to impart practical knowledge and skills to the students of the University.
- c. Temporary staffing needs of the ITP.

RESPONSIBILITIES OF THE UNIVERSITY

- A. Mrs. Deepti Srivastava is the Programme Coordinator appointed by The Glocal University to coordinate all the activities and requirements between the GU, ITP & the Students.
- B. Correlate between the nature of work and curriculum of the programme to enhance student learning experience at ITP location.
- C. Provide all information to ITP about the student's eligibility to participate in the OJT/ Internship program.
- D. Provide performance evaluation mechanism with which ITP can evaluate the student's job performance.
- E. Evaluate the student's written report about the OJT/Internship experience and assign the student with appropriate grade for the OJT /Internship Experience.

RESPONSIBILITIES OF AN INDUSTRIAL TRAINING PARTNER- ITP

- A. Design the work schedules as per the academic calendar of the GU/University so as to enable students to meet the requirements of both the GU and ITP for successful completion of the program.
- B. Tailor work assignments directly to each student's academic area of study and make every effort to maximize the students learning from the OJT/Internship experience.
- C. Use best practices to create a positive working environment and make available competent supervisors to each student/intern





D. Conduct periodic evaluations of each student's performance and skills acquired by the learners and provide feedback to GU on monthly basis.

E. Return the students' performance evaluation to the GU by the end of the work term.

F. ITP shall make necessary arrangements so that student(s) must get appropriate exposure too.

G. Laboratory(s), workshops for experimental work, production machineries, industrial equipment and tools etc.

H. After completion of respective internship, the ITP must issue an internship certificate to each student.

GENERAL TERMS AND CONDITIONS

A. The on the job training or internship is related to an educational purpose and there is no guarantee or expectation that the activity will result in employment with the ITP, however it shall open to both the Parties to consider any possible employment of the students of the University

B. Student(s) is not entitled to wages or any compensation or benefits for the time spent in this arrangement of on the job training or internship.

C. The Intern does not replace or displace any employee of the ITP.

D. The ITP does not derive an immediate advantage from the activities performed by the students of GU.

E. ITP is not liable for injury sustained or health conditions that may arise during the course of the on the job training or internship as long as such injury is not caused by any of the employee/officer of the ITP.

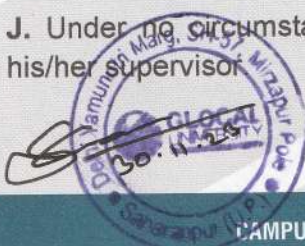
F. ITP may at any time in its sole discretion can terminate the internship without notice or cause, subject to prior written information to the University.

G. Student(s) must maintain a regular internship schedule determined by the ITP and its supervisor.

H. Student(s) must demonstrate honesty, punctuality, courtesy, cooperative attitude, proper health and grooming habits, appropriate dress and a willingness to learn.

I. Student(s) must obey the policies, rules and regulations of the ITP site and comply with the ITP's business practices and procedures.

J. Under no circumstances will student leave the internship without first conferring with his/her supervisor





DURATION AND TERMINATION: -

- A. The term of this MOU will be three year from the date of agreement.
- B. The First party has the right to terminate this MOU immediately on email with valid reason.
- C. Both parties are at liberty to terminate this agreement at its sole discretion and without cause by giving thirty (30) days prior written or email notice to the other party.

OTHER CONDITIONS: -

- A. That no amendment, deletion, addition or other changes in any provision of this MOU or waiver of any right or remedy, herein provided, will be effective unless specifically set forth in writing signed by the Parties to be bound thereby.
- B. That Parties categorically agree and undertake to respect the terms and conditions of this MOU by keeping the same confidential and further agree not to divulge or dissimilate contents of this MOU to any third party.
- C. The ITP hereby undertakes that it will not use or do any agreement with the third party on the behalf of the University, if doing so; the University is at its liberty to initiate legal action against the ITP.
- D. This MOU is solely for the benefit of the Parties hereto, and no other person or entity shall have any right hereunder. This MOU shall be binding on and shall be to the benefit of the Parties and their executors, administrators etc.
- E. That the Parties acknowledge and confirm that this MOU shall be irrevocable in nature without complying with the termination clause and is made with free will and without any coercion and duress of any kind whatsoever on the Parties hereto.
- F. This MOU shall be deemed to represent the entice agreement between the Parties hereto regarding the subject matter hereof and shall supersede, cancel and replace any and all previous agreements, arrangements, writings or undertakings in this behalf between Parties hereto.

ARBITRATION:-

Any dispute or difference which may at any time arise between the Parties hereto as to the construction meaning or effect hereof or as to any clause, matter or thing herein contained or as to the rights or liabilities of the Parties hereunder shall, if cannot be amicably resolved, be referred to arbitration by a sole arbitrator to be mutually agreed between the Parties, under and in accordance with and subject to provisions of the Arbitration and Conciliation Act, 1996 or any statutory modification or re-enactment thereof.





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JURISDICTION:-

The courts of Saharanpur, Uttar Pradesh will have exclusive jurisdiction to adjudicate any dispute arising under or in connection with this Agreement

IN WITNESS WHEREOF, each of the Parties has caused this MOU to be executed by its duly authorized representatives as of the date written herein below:

For **THE GLOCAL UNIVERSITY**
Through its Dy. Registrar (First Party)
Date: 30.11.23



For **M/S PUPPETS PICTURE COLLEGE OF MASS COMMUNICATION**,
Through its Authorized Representative
Deepti Srivastava (Second Party)
Date: 30.11.23





**PUPPETS PICTURE COLLEGE OF MASS COMMUNICATION Centre for Continuing
Education REVENUE SHAREING DETAILS**

ANNEXURE -1

Academic Programmes & Revenue Sharing:

The following academic programmes are covered in this MOU:

- 1- Admission & Registration fees Rs. 1,000/- (Only Once)
- 2- Examination Fees Rs. 1000/- Per Semester or Rs. 2,000/- Per Year.
- 3- Degree fees as per university norms.

Sr. No.	Course Name	Duration	Fees Structure Per Year	PP Sharing Per Year	GU Sharing Per Year
1	BJMC	3	25000	12500	12500
2	MJMC	2	30000	15000	15000
3	Diploma in Filming and Media	1	30000-35000	15000-17500	15000-17500
4	Post Graduate Diploma in Journalism & Mass Communication	1	30000-35000	15000-17500	15000-17500

Admission Eligibility as per university norms.



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